



Gradience Updates & Changes

This document covers Gradience Attendance, Records, TimeClock, and FMLA Tracker.

V11.0.1606.29

- Records - Corrected issues regarding saving information for Emergency Contacts and Wages

V11.0.1605.10

- All Titles - Updated and improved the install and un-install process

V11.0.1508.10

- FMLA – Made a correction in “Section II: For Completion by the Employee” to the Code of Federal Regulations (C.F.R.).

V11.0.1505.18

- FMLA – FMLA Calculation updates

V11.0.1504.9

- Attendance – Calendar improvements

V11.0.1503.17

- All Titles – Updated Labels to be more intuitive and/or added verbiage in the following areas:
Menus – View & Settings, Global Settings area, Employee Display Filters area, and Print buttons
 - Attendance specific areas changed - Absence Reason Codes, Time-Off Banks, Remove Transactions Area, Time-Off Plans, and the Calendar
 - TimeClock specific areas changed: Work Schedules area

V11.0.1407.30

- All - Updated Help Files and help buttons with links to new knowledge base
- All - Updated Help menu sub navigation for better user experience
- Timeclock – Fixed an issue with TCRremote

11.0.1403.28

- Attendance – Updated with the most recent changes to Affirmative Action information

V11.0.1306.28

- All - Updated the database to handle upgrades in a more efficient manner

V11.0.1306.11

- FMLA - Updated all FMLA forms to comply with the new rules effective March 8

V11.0.13.01.7

- Attendance – Updated the labels in the Time-Off Plan Maintenance screen

v11.0.1206.8

- All – Made it easier to transition between the training database and personal database during DEMO mode
- Attendance – corrected an issue in which the Plan Description button will now display the Time-Off Plan created
- Attendance – Added some Legal tips and suggestions for optimum usage
- Records - Allow Reminders to be added to the calendar beyond the expiration date
- Timeclock – Fixed an issues with the Clear button on the TimeClock Access screen. The button will now clear the selected employees Work Schedule



v11.0.1201.23

- Timeclock – Corrected an issue with Regular hours worked being reported as Overtime hours

V11.0.1108.18

- Records – Updated the choices for the EEO Veteran status

V11.0.1107.28

- Attendance – Fixed an issue with the Calendar Report not displaying the year 2012

V11.0.1103.31

- Attendance, TimeClock, FMLA Tracker – 2012 Calendar release

v11.0.1101.20 1/20/11

- FMLA - Updated the following forms: Leave Request Tip sheet, Medical Certification Tip sheet, and the Mandatory Employee Notice to reflect the GINA Regulation updates

v11.0.1009.24 9/24/10

- All - The Gradience version number for your software is now viewable in the Control Panel for programs
- Attendance - Corrected an issue with Attendance codes automatically saving to an employee's calendar
- Records - Fixed an issue with the General Codes in which a disable code was able to be selected
- FMLA - Updated the following forms: Leave Request Tip sheet, Medical Certification Tip sheet, and the Mandatory Employee Notice to reflect the new interpretation issued in June 2010
- Timeclock - Added the Web TimeStation feature to the Enterprise edition which provides employees the ability to punch in/out via the Intranet

v11.0.1006.3 6/3/10

- All - Corrected an issue in regards to upgrading from Optima to Gradience
- Attendance - The notes icon was moved so to not overlap the attendance code on the calendar
- Attendance - The attendance codes were bolded and made larger for viewing on the calendar
- Attendance - Enabled the ability to Email reports from Gradience
- FMLA - Corrected an issue with the Balance Summary report creating an error
- Records - Added a new menu item on File menu, under Maintenance a user can select "Reload Report Definitions" and this will return the report to it's original definitions.
- Timeclock - Fixed an issue with the "Week End" time punch missing from some Employee timecards

v11.0.1003.5 3/5/10

- All – Corrected a sporadic issue in regards to trying to save changes to Locations and Departments

v11.0.1002.5 2/5/10

- FMLA – Corrected an issue with the auto-population on the FMLA Company Response Eligibility form
- TimeClock – Corrected an issue with the default date range in My Time Clock