

## Gradience OSHA Manager Update/Changes

This document covers Gradience OSHA Manager updates/changes.

### Version 9.0.1710.20 10/20/2017

- Updated OSHA Top 10 Violations PDF for 2017
- Fixed issue with OSHA Report 300 not running

### Version 9.0.1706.13 6/13/2017

- Reverted back regulation changes made on February 3, 2017. The changes were to better clarify recordkeeping and retention requirements. The reason the changes were reverted back was due to the original changes being overturned by the Congressional Review Act.
- The following regulations were reverted back:
  - 1904.0 - Purpose
  - 1904.2 – Partial exemption for establishments in certain industries
  - 1904.4 – Recording criteria
  - 1904.29 - Forms
  - 1904.32 – Year-end review and annual summary
  - 1904.33 – Retention and maintenance of accurate records
  - 1904.34 – Change in business ownership
  - 1904.35 – Employee involvement
  - 1904.40 – Providing accurate records to government representatives

### Version 9.0.1702.3 2/3/2017

- Updated the following regulations per final rule as of December 19, 2016 – clarifying recordkeeping and retention requirements. Regulations affected:
  - 1904.0 - Purpose
  - 1904.2 – Partial exemption for establishments in certain industries
  - 1904.4 – Recording criteria
  - 1904.29 - Forms
  - 1904.32 – Year-end review and annual summary
  - 1904.33 – Retention and maintenance of accurate records
  - 1904.34 – Change in business ownership
  - 1904.35 – Employee involvement
  - 1904.40 – Providing accurate records to government representatives

### Version 9.0.1607.12 7/12/2016

- Added Mandatory Employee Notice to comply with August 10, 2016 OSHA notification deadline
- Updated OSHA Rules with new electronic recordkeeping rule
- Updated Welcome screen with information on OSHA's new electronic recordkeeping rule

### Version 9.0.1505.22 5/22/2015

- Corrected an issue with the OSHA 300 Report not displaying in Adobe correctly

### Version 9.0.1505.6 5/6/2015

- OSHA has been updated to reflect new OSHA reporting requirements. Previously, employers had to report all work-related fatalities and work-related hospitalizations of three or more employees to OSHA. Employers now have to report to OSHA:
  - All work-related fatalities
  - All work-related inpatient hospitalizations of one or more employees
  - All work-related amputations
  - All work-related losses of an eye

**Version 9.0.1402.5 2/5/2014**

- Corrected an issue with the OSHA Form 300 not rendering correctly

**Version 9.0.1401.30 1/30/2014**

- Updated the OSHA Letters of Interpretation
- Updated the OSHA Self-Inspection Checklists